

## ESF Community Community Grants

### Grant Recipients to date

Grant Recipient	Region	Outline of Project
African Youth Development Association	London South	An employment and training programme engaging hard to reach communities who may have experienced or are at risk of harmful cultural practices to develop self-esteem, boost self-confidence and gain employability skills.
Balance Support CIC	London South	An all women project offering a bespoke service for women who are parents or carers returning to the labour market. Participant led activities include CV writing, seeking appropriate further education/training, social media profiles and mentoring and coaching.
Commonside Community Development Trust	London South	A project delivering a series of interactive workshops including problem solving searching for employment, practical skills in seeking employment and preparing for interview. In addition, 1-2-1 sessions for targeted support to improve chances of securing employment.
Croydon BME Forum	London South	A project for women that takes a holistic approach to economic inactivity and unemployment in women over 50. Activities include self-assessment, barriers, methods to improve in activity and motivation, peer support, inspirational activities and career and personal development support.
MI Comput Solutions	London South	A programme that meets learner needs by addressing low self-confidence, poor motivation, ESOL needs, under-developed job search skills alongside employer responsiveness to skill shortages. A mix of accredited and non-accredited classroom and employer-based learning provision that is flexible and relevant.
Royal Association for Deaf	London South	Delivering a one day a week service in Croydon. Activities include career advice, confidence building and self-presentation, financial capacity, access to work, workplace etiquette, basic skills, healthy living, travel training, career specific skills, tax, tax credit, universal credit, self-employment, CV preparation, job search and interview practice with interpreters.
Signature Pictures	London South & C2C	A training programme that transforms the film production process into a live training environment, employing highly-skilled and experienced team to deliver a unique combination of classroom learning, 1-2-1 mentoring and on the job training across all film production roles. Designed to improve participants' confidence and motivation as well as providing practical skills and experience within the film industry.



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Studio Upstairs	London South	A unique model in delivering therapeutic arts and health programme. Focussing on resolving underlying issues of isolation and distress encouraging people to engage through creative occupational activities. Use of qualified Therapists including Art Therapists, peer group discussions, artwork and participating in an art exhibition or presentation of work to a group.
The Write Time	London South	A project targeting women. With up to 6 months on programme, participants pick from a range of activities which build confidence/motivation and reduce isolation. Also includes workshops to remove digital barriers, mentoring and support to education or employment.
All Heads Recognised	London South	The project will work with vulnerable young people to raise their emotional, mental and physical wellbeing, and deliver empowerment workshops that aim to educate and increase the life chances of young people from deprived areas who are affected, harmed and in fear of youth violence, recruitment to gangs and involvement in crime.
JobPlus Ltd	London South	The training provision will focus on engaging unemployed, economically inactive and hard to reach participants living within the Merton, Sutton and Croydon area with the aim of providing one-to-one tailored IAG support as well as career advice geared towards improving their employability skills and job readiness so as to move participants; job readiness; increase employment and household income; promote equality, social inclusion and community cohesion.
Play Place Innov8	London South	The project will work with 30 young people (16 – 30) between January and December 2020. Our model will take a youth work approach that tackles barriers to learning faced by young learners from across Croydon. Each young person will be supported for a minimum of 10 weeks on a casework or group support basis.
Room for Work	London South	Room for Work will deliver a series of employability skills courses for older skilled workers 45+ who are struggling to find employment. The courses will target those who have recently been made redundant, long-term unemployed and employed older workers who are at risk of being made redundant. There are 12 lessons in each course. The courses provide an active, participative learning experience through a series of presentations and workshops conducted by professionals with expertise in their respective fields. The overall aim of the course is to equip mature workers with current employability skills, including social media skills that will enable them to find work. The course is intended for those who cannot afford this type of help.



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Train 2 Work	London South	Our <b>positive outcome</b> programme will cater to ex-refugees women, recent immigrants who are not refugee including EU citizens, spouse of ex-refugees and EU citizens. Train2Work Academy will deliver: High-quality Information, Advice and Guidance (IAG) , Education and training (accredited and non-accredited) tailored to employers' needs which leads to specific job goals, Job Brokerage for the participants, Guaranteed job interviews for participants.
WSX Enterprise	London South	The project helps unemployed and inactive people in the labour market (including graduates and carers) into self-employment. Self-employment is a good way for many people to work and manage other responsibilities, disabilities and mental or other health issues while maintaining economic independence. Many people lack confidence and skills to run their own business and this tailored approach helps them conquer many barriers. The project is run in Kingston, Sutton and Merton areas.
KAG Advocacy	London South	First Steps to Work project consists of running a series of workshops 4 times in the year, training volunteers to act as mentors, matching mentors with beneficiaries and supporting people to achieve their goals for employment and or education. Each workshop consists of 4 sessions and will cover topics such as obstacles people themselves face going back to work as well as obstacles that society and employers put up for vulnerable people returning to and the aim is for the beneficiaries to be prepared before they begin work. Assertiveness training as well as looking at past achievements. Beneficiaries, if willing, have the opportunity of being able to study and achieve a NVQ from the Prince's Trust Foundation.
Brighton & Hove Food Partnership	C2C	A programme with a particular focus on 50+, those with disabilities and women introducing the range of employment opportunities within the food industry. The programme has two elements – structured learning sessions and 1-2-1s to support increased skills and confidence, with support into apprenticeships, employment, work experience, volunteering and/or further education.
Building Heroes Education Foundation	C2C	The programme will target veterans and ex-service personnel who are unemployed or economically inactive and can fall off the radar due to their disengagement with society. An accredited C&G Diploma, drop-ins for IAG and practical support, CV building and Job Seeking tips for finding employment, self-employment or further training.

Cute Dogs Consulting	C2C	A 4-month confidence building pre-employment training intervention for 20 young people with learning disability and physical and mental health barriers to work. Delivered in the format of group workshops and one-to-one sessions, encouraging them to work towards a formal educational outcome such as an NVQ in Customer Service.
London Learning Foundation	C2C	A 15-week programme developed to increase confidence and personal development skills and promote the wider motivation of some of Croydon's hardest to help residents. Offering flexible learning sessions blended with activity sessions with the community.
Wellies to Work	C2C	A work preparation programme in West Sussex working supporting people with learning disabilities who would like to acquire skills that could lead to commercial employment and increase their independence. Based on a biodynamic and organic working farm students will have access to all aspects of running a farm including practical farm work, marketing, veg box scheme and ready meal scheme, labelling design and packaging and dealing with customers, developing a wide ranging skills-set and promotes emotional, physical and mental well-being through the therapeutic benefits of working outdoors and connecting with nature.
WREC	C2C	An engagement and support programme for hard-to-reach young people in Brighton, Hove, Newhaven and Shoreham. Designed to stretch horizons, challenge their thinking and develop their skills. Offering 1-2-1 support, mentoring and outdoor pursuits and activities to develop confidence, motivation, team working and communication skills. Includes 100hrs support for each young person.
YMCA Downslink Group	C2C	A programme of groupwork and activities which enables young people to acquire the life skills, employability skills and education they need to sustain independent living and move on successfully to their own place. The programme addresses practical and emotional needs, supports young people to be healthy, to become part of the community, to be good citizens, and to articulate their aspirations. Skills Advisors work alongside Key Workers and a Positive Placements team - a mentoring project of volunteer mentors within the community to offer objective, non-judgemental support to young people, integrating them and the community, working with them on how to achieve their ambitions and support them into work, learning or volunteering.
Afghanistan & Central Asian Association	C2C	Engaging hard to reach and excluded women and, through a programme of 1-2-1 and group work, deliver a range of skills and experiences to help develop this community. This includes building peer relationships, ESOL training, job support and activities which seek to empower this female community.



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East Sussex Credit Union	C2C	The delivery model focusses on two distinct groups; Volunteers and those most disadvantaged in our community. The project 'Managing your Money', will be based in Brighton & Hove and in Newhaven (Lewes). Training and development of volunteers, who will help people on the ground every day, train them in the work of the Credit Union and offer experience in customer service, administration, loan processing, finance, event management, marketing and training to build confidence and employability. In addition improving financial awareness across the local community - targeting the most vulnerable including the homeless, victims of domestic violence and those claiming Universal Credit.
Brighton YMCA	C2C	EVoIVE has identified a need to start more 'softly', carrying out activities which draw people in (first contact engagement), delivering activities that improve confidence, motivation and social integration. Instead of encouraging people to come along to EVoIVE to help them find work, learning or volunteering opportunities, EVoIVE has begun arranging activities to draw people into, and get people used to the service with many progressing to employment related activities.
Faith Regen	C2C	Faith Regen will engage with marginalised individuals and support them to engage with education, training or employment. Clients will be from those who are harder-hardest to reach communities, mostly from BAME backgrounds. The participants will carry out the following and the generic journey of each client will be outreach and engagement activities, registration, motivational activities including knitting/sewing classes, calligraphy classes, information, advice and guidance, support to remove barriers to labour market participation or engagement in learning, Support to address poor basic digital skills, volunteering and employability support.
Trust for Developing Communities	C2C	Breaking Barriers will enable the Moulsecoomb Education Hub to reach those furthest from employment, enabling disadvantaged people with complex needs and multiple barriers to learning to develop their skills and participate more fully in economic and social life. Working with residents to identify their learning needs and aspirations. Through a community development approach it will meet with community groups and individuals to explore the learning they would like to engage in. Together identifying their interests and the learning they need to make the changes they want to.



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Gaydio Brighton	C2C	<p>In this brand new project, it uses radio and work skills training to help disadvantaged LGBT+ people from Brighton new to Gaydio to forge connections, build confidence, create professional radio content for broadcast and progress to work experience, secure employment and long-term volunteering. Engaging up to 50 LGBT+ people from Brighton in initial engagement sessions in which we offer an introduction to Gaydio Brighton and the Gaydio Brighton Back To Work 2020 project. Target learners for this project will be LGBT+ people with low or no qualifications and/or poor literacy or numeracy skills. A core group of 35 participants will complete the Radio Skills for Employability course, which consists of 10 three-hour radio and work skills training sessions on radio presenting, producing and broadcast techniques, on one evening per week, with a mixture of group and one-to-one sessions. The sessions will be interactive and encourage the involvement of all participants.</p>
Worthing Mencap Society	C2C	<p>The training programmes are designed for people with learning disabilities or autism to learn the skills required to gain paid employment. Programmes will be delivered in a live setting with real customers, in an understanding environment. Trainees will be offered a programme placement for one day a week for up to 6 months. The programmes will be delivered at Buddys by a Programme Co-ordinator who will be responsible for the trainees' learning.</p>
WSX Enterprise Ltd	C2C	<p>This project proposes to help unemployed and inactive people in the labour market (including graduates and carers) into self-employment. Self-employment is a good way for many people to work and manage other responsibilities, disabilities and mental or other health issues while maintaining economic independence.</p>
Creative Process Digital	C2C	<p>Creative Process supports employers and individuals to develop the digital skills they need for the 21st Century. The one week course is based on introducing basic digital skills and digital literacy to the client group via collaborative, class based learning with the use of high specification, large screen macs and digital media software to ensure activities are engaging and creative. This takes place within a clear context of the local digital and creative sector, job growth areas and the types of digital skills that are increasingly demanded by most employers.</p>
Royal British Legion	C2C	<p>A person centered programme to a minimum of 150 individuals who will engage in personal activities aimed at improving the health &amp; wellbeing of adults that are unemployed 70% of which will be female, at risk of social exclusion and are not engaged in existing Government funded projects. Includes specialist IAG, Employability support, Volunteering and Work placements, job opportunity training, personalised support from a Work and Health Coach, 121 meetings and work experience.</p>



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Grace Ayre Foundation	C2C	The Work Buddy project will offer intensive 1:1 support for adults with learning disabilities and/or autism to increase self-efficacy by building confidence and motivation. It will provide work experience in real jobs, and support participants to understand the job market, write a CV, and take the next step into employment.
Blueprint 22	C2C	The project will offer young adults the opportunity to take part in a simulated real life job which will involve the planning, setting up and running of a community cafe and incorporating all aspects of training and employment which this would involve. The project will take place over the course of a year in community buildings in the different areas. There will be a bespoke programme of support and experience which the young adults can access at any stage. The aim of the project is to prepare young adults for work by supporting them to overcome all of the barriers which have in the past have prevented them from entering employment, education, training or becoming economically active.