



Modern Slavery Statement

Person responsible for ensuring that this policy is implemented and reviewed in line the review dates below:	Job Role: Pamela Wallace Director of Operations
Policy updated : September 2023	Next Review date: September 2024

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes London Learning Consortium (LLC) slavery and human trafficking statement for the financial year ending 31st July 2020.

LLC is committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

We are working towards understanding all potential modern slavery risks related to the business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

Relevant Policies

The organisation operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- **Whistleblowing policy** – LLC encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation.
- **Staff code of conduct** – LLC makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating and managing its supply chain.
- **Subcontractor/Supplier Procurement code of conduct** – LLC is committed to ensuring that its subcontractors/suppliers adhere to the highest standards of ethics. Procedures and due diligence checks ensure that subcontractors/suppliers demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour
- **Training**- LLC provides training to assess the risk, identify signs of slavery, and steps in dealing with it when suspected
- **Agency workers** – LLC uses only specified, reputable employment agencies to source labour and always verifies the practices of any new agency it is using before accepting workers from that agency.

Board Approval

This statement has been approved by the LLC's Board of Directors who will review and update it annually.