



List of Successful ESF Community Grant Recipients – South East LEP (SELEP)

Name of Organisation	Grant Awarded	Borough	Brief Description of Activity	Training Provided
Adam Knight & Associates	£20,000	Hastings, East Sussex	A multi-disciplinary organisation that combines in-depth knowledge in the recruitment of permanent, temporary and contract positions across a wide market sector. We apply a generalist approach to advocate within all labour markets whilst specialising across Banking, Finance, HR, IT, Pharmaceuticals, Construction, Sales and Hospitality.	Non regulated Adult skills formula funded provision, Entry Level, Preparation for Work, 21 to 44 hrs, PW A
Adam Knight & Associates Dartford	£20,000	Dartford	We were founded in 2015 as a boutique recruitment agency that was supported and started through the Government business start-up incentive. Ostensibly the driving force behind it was to provide support and help to people who like the founder didn't know where to turn, where to get a holistic support and to be treated as an individual rather than another number.	Non-Regulated Activity Non regulated Adult skills formula funded provision, Entry Level, Preparation for Work, 13 to 20 hrs, PW A Non regulated Adult skills formula funded provision, Entry Level, Preparation for Work, 7 to 12 hrs, PW A
Adam Knight & Associates Eastbourne	£20,000	Eastbourne	We were founded in 2015 as a boutique recruitment agency that was supported and started through the Government business start-up incentive. Ostensibly the driving force behind it was to provide support and help to people who like the founder didn't know where to turn, where to get a holistic support and to be treated as an individual rather than another number.	Non-Regulated Activity Non regulated Adult skills formula funded provision, Entry Level, Preparation for Work, 7 to 12 hrs, PW A

Building Pathways 1	£19,950	Canterbury, Dover, Thanet, Medway	We provide a range of pre-employment opportunities and courses to support career pathways into construction and the built environment. Uniquely, most of our employability services are co-delivered by construction industry professionals , giving participants much-valued insight directly from employers.	<u>Regulated activity</u> - Level One Award in Health and Safety in a Construction Environment <u>Non-regulated activity</u> - Non regulated Adult skills formula funded provision, Level 1, Preparation for Work, 13 to 20 hrs, PW A
Building Pathways 2	£20,000		<p>Since July 2019, Building Pathways has successfully provided careers information, advice and support, facilitated access to employability and job specific training, work placements and apprenticeships for under-represented groups of people.</p> <p>Building Pathways Ltd operates without physical offices. It does not own any physical buildings on a permanent or semi-permanent basis. It operates from various partner/stakeholder offices or sites/locations according to the need for face-to-face interaction and the work being undertaken. We utilize resources within our network and seek to collaborate with local services to gain knowledge and insight whenever possible.</p>	Building on from our previous work we will deliver a 12-week intensive programme that will combine a series on 121 provisions such role playing, voice coaching, digital presentations to physical activities, developing breathing techniques for better mental health and wellbeing. Each activity is designed to encourage and bring the candidate closer to employment, education, training or volunteering.
Building Pathways 3	£20,000		<p>Since July 2019, Building Pathways has successfully provided careers information, advice and support, facilitated access to employability and job specific training, work placements and apprenticeships for under-represented groups of people.</p> <p>Building Pathways Ltd operates without physical offices. It does not own any physical buildings on a permanent or semi-permanent basis. It operates from various partner/stakeholder offices or sites/locations according to the</p>	Building on from our previous work we will deliver a 12-week intensive programme that will combine a series on 121 provisions such role playing, voice coaching, digital presentations to physical activities, developing breathing techniques for better mental health and wellbeing. Each activity is designed to

			need for face-to-face interaction and the work being undertaken. We utilize resources within our network and seek to collaborate with local services to gain knowledge and insight whenever possible.	encourage and bring the candidate closer to employment, education, training or volunteering.
CAREER CAMP C.I.C 1	£20,000	Dartford, Kent	Career Camp CIC is a social enterprise that specialises in connecting disadvantaged individuals to career opportunities through an innovative employer-led training 'Camp' format - helping individuals from non-traditional backgrounds build work-readiness skills with mentoring employers, and earn sector relevant qualifications.	<u>Regulated Activity:</u> Stage 3: Employability & Professional Development - Recognised Award (EL3) Stage 4: CSCS Card Training (Green Card) <u>Non Regulated:</u> Entry Level, Preparation for Work, 7 to 12 hrs, PW A E
CAREER CAMP C.I.C 2	£20,000	Kent	Career Camp CIC is a social enterprise that specialises in connecting disadvantaged individuals to career opportunities through an innovative employer-led training 'Camp' format - helping individuals from non-traditional backgrounds build work-readiness skills with mentoring employers, and earn sector relevant qualifications.	'NK HSC Camp' with Skills For Care is an employer-led 'pre-employment, pre-apprenticeship' intervention that will re-skill unemployed residents helping them into employment in the health & social care sectors. Our training offers significant value to learners, 8x days in duration, including 2x days of site visits INSIDE a local hospital Trust.
CAREER CAMP C.I.C 2	£20,000	Orpington	Career Camp CIC is a social enterprise that specialises in connecting disadvantaged individuals to career opportunities through an innovative employer-led training 'Camp' format - helping individuals from non-traditional backgrounds build work-readiness skills with mentoring employers, and earn sector relevant qualifications.	'NK HSC Camp' with Skills For Care is an employer-led 'pre-employment, pre-apprenticeship' intervention that will re-skill unemployed residents helping them into employment in the health & social care

				sectors. Our training offers significant value to learners, 8x days in duration, including 2x days of site visits INSIDE a local hospital Trust.
Cossland and Dudson Training	£20,000	Eastbourne	We are an independent training provider based in East Sussex. We have a long track record of working with marginalised groups across the county, including those that are unemployed, NEET, ex offenders and parents / carers. The target groups we work with are determined by the contracts we hold at any given time.	Regulated Activity Health and Safety in a Construction Environment – Level 1 (DCS) Non-Regulated Activity Preparation for work (7 – 12 hours). Including - Creating a curriculum vitae, job searching skills
Cute Dogs Consulting	£20,000	Eastbourne	We offer intense literacy and numeracy support to a group of learners referred by the Aldingbourne Trust, a charity specializing in supporting people with learning disabilities in Chichester and surrounding areas to become more confident and work ready.	<u>Non-regulated activity</u> - Adult skills confidence building job seeking team work.
Enterprise East Group CIC	£20,000	Uttlesford	Enterprise East Group CIC are helping people to tackle social isolation and employment barriers in our community. We support individuals who face these challenges or barriers by offering opportunities to build confidence and self-belief through some exceptional learning experiences.	Each participant will complete manual handling, hospitality and customer service training and a level 1 or 2 (as appropriate) in food safety and hygiene. Alongside this they will complete the ASDAN accredited Employability Qualification.
Henwood Seven Ltd	£20,000	Canterbury	Concept Training has been delivering high quality training across the Southeast since 1999. Original formed and commissioned to deliver training to the long term unemployed in Ashford through the governments 'New Deal', we soon branched out into delivering	REG = Award in Employability Skills NON REG = Preparation for Work Our proposal is to deliver a 'LIST Plus' programme to

			construction and rail qualifications from Level 1 to Level 7.	refugees currently housed within temporary accommodation at hotels in Canterbury. 'LIST Plus' as opposed to the normal LIST programme, focuses on not just language acquisition and language for everyday life, but also work readiness and language for the work place.
People Matters 1	£20,000	Eastbourne	AAA was set up in 1997 to provide quality information, advice and guidance, and practical help to jobseekers in East Sussex. Since our inception, we have helped over 16,000 people of all ages with CV writing services, careers advice, job applications, business start-up and mock interviews. We have held Matrix accreditation for our IAG services since 2004 and have been sub-contracted to deliver government funded CEIAG programmes since 2007. We also hold (and renew annually) certification for Cyber Essentials and Cyber Essentials Plus.	<u>Non-Regulated Activity</u> <u>Adult skills, Entry level, Preparation for work (7-12 hours).</u> <u>Includes: CV creation, career advice, employability and job search skills.</u>
People Matters 2	£20,000	Wealden	BBB was set up in 1997 to provide quality information, advice and guidance, and practical help to jobseekers in East Sussex. Since our inception, we have helped over 16,000 people of all ages with CV writing services, careers advice, job applications, business start-up and mock interviews. We have held Matrix accreditation for our IAG services since 2004 and have been sub-contracted to deliver government funded CEIAG programmes since 2007. We also hold (and renew annually) certification for Cyber Essentials and Cyber Essentials Plus.	"Non-Regulated Activity Adult skills, Entry level, Preparation for work (7-12 hours). Includes: CV creation, career advice, employability and job search skills. "

Runway Training	£20,000	Kent	<p>Runway have developed innovative and learner focused approaches to learning providing each learner with a tailored programme of learning based on their individual needs and circumstances.</p> <p>Since 2008 CCC has grown and developed an extensive range of learning offers including functional skills (Maths/English/Digital), vocational qualifications (across a variety of subject areas) from Level 1 up to Level 5, Traineeships, Apprenticeships and a wide range of non-accredited employability, soft/learning/life skills programmes for learners not ready for or not seeking to undertake formal qualifications.</p>	<p><u>"Non-Regulated Activity</u> <u>21st Century skills framework programme (Learning and Life)</u> <u>21st Century skills framework programme (preparation for work)"</u></p>
Signpost (Colchester) Ltd SPB	£19,840	Basildon	<p>At Signpost we aim to empower the unemployed in disadvantaged communities to overcome their difficulties in finding work. Working from advice centres based in the most deprived geographical districts in Essex (Greenstead in Colchester, Basildon and Tendring), our trained staff and volunteers help jobseekers produce a professional CV, advise them on interview techniques, or enrol them on one of our non-accredited courses.</p>	<p>We aim to deliver an in-person non-accredited course teaching ESOL (English for Speakers of Other Languages) in the context of employability. The course will consist of 10 one hour sessions over a period of 5 weeks.</p>
Signpost (Colchester) Ltd SPG	£19,840	Colchester	<p>At Signpost we aim to empower the unemployed in disadvantaged communities to overcome their difficulties in finding work. Working from advice centres based in the most deprived geographical districts in Essex (Greenstead in Colchester, Basildon and Tendring), our trained staff and volunteers help jobseekers produce a professional CV, advise them on interview techniques, or enrol them on one of our non-accredited courses.</p>	<p>We aim to deliver an in-person non-accredited course teaching ESOL (English for Speakers of Other Languages) in the context of employability. The course will consist of 10 one hour sessions over a period of 5 weeks.</p>

Signpost (Colchester) Ltd SPT	£19,840	Clacton-on-Sea	At Signpost we aim to empower the unemployed in disadvantaged communities to overcome their difficulties in finding work. Working from advice centres based in the most deprived geographical districts in Essex (Greenstead in Colchester, Basildon and Tendring), our trained staff and volunteers help jobseekers produce a professional CV, advise them on interview techniques, or enrol them on one of our non-accredited courses.	We aim to deliver an in-person non-accredited course teaching ESOL (English for Speakers of Other Languages) in the context of employability. The course will consist of 10 one hour sessions over a period of 5 weeks.
Smart Dog Education	£20,000	Southend on Sea	We are a leading provider of training to people with autism, learning disabilities and mental health issues who are not able to engage with other provision in traditional settings due to their barriers to learning and group participation.	<u>Regulated activity</u> - Certificate of food hygiene and safety. <u>Non-regulated activity</u> -Adult skills confidence building job seeking team work. - Dealing with stressful situations
Social Enterprise Kent CIC	£20,000	Folkestone & Hythe, Thanet, Canterbury, Maidstone, Dartford, Medway	Social Enterprise 's mission is "Improving Lives, Supporting Communities". Every day we deliver a positive social impact, strengthen communities, empower people and improve lives. Guided by our principles as a social enterprise, we are committed to ensuring sustainable outcomes for communities, leaving those we work with, stronger and more resilient. FFF delivers support across three main areas: 1. Employment Support 2. Training and Skills 3. Community Projects and Social Enterprise Support	Social Enterprise will deliver a 6-day programme comprising of a comprehensive training course over 5 consecutive days, introducing job seekers to the care industry followed by one day of interviews with health and social care providers in these geographical areas.
Southend United Community & Educational trust (SUCET)	£20,000	Southend on Sea	Our vision is to utilise the power of sport and the vehicle of Southend United Football Club to have a positive influence on people's lives. Our mission is to have engaged with 1 million people by 2026. We tackle the many complex issues facing our local community, from poverty, diabetes, isolation,	Each participant will attend weekly sessions over a 12-week period covering the following basic concepts: - Language and communication (5-10 hours)

			bullying, anti-social behaviour, poor education, low self-esteem and so much more. We implement community and education focused programmes and solutions that make a real difference.	<ul style="list-style-type: none"> - Interview skills (5-10 hours) - Confidence-building (5 hours) - Job-search (5-10 hours) - CV-writing (5 hours) - Work placements / tasters (10 hours)
Successful Mums Ltd	£20,000	Kent Wide	Founded by Jane Knight in 2014, who still runs the business, when through working in the sector it became evident that there was increasing demand to support women returners back to work. The initial objective was to support 100 local 'mums', since then Successful Mums has helped over 7,000 individuals (mostly women) and become an accredited award-winning specialist training provider.	Target group are females looking to develop confidence, motivation and employability skills. to develop the capacity of the 'mums' community to contribute to the economy and also help with overcoming the cost-of-living crisis.
Tailored Futures CIC 1	£20,000	Essex	Tailored Futures is a Community Interest Company incorporated in 2018 to support individuals who are struggling to access the job market to find person-centred solutions to sustainable employment. Our project will support ex-offenders from Thurrock and Essex into employment, particularly those from Black, Asian and Minority backgrounds.	We will work with ex-offenders to support them to: overcome employment barriers; and provide vocational training to prepare them to fill vacancies in areas where there are known labour shortages. We will contact them immediately that they leave prison.
Tailored Futures CIC 2	£20,000	Maidstone	Tailored Futures is a Community Interest Company incorporated in 2018 to support individuals who are struggling to access the job market to find person-centred solutions to sustainable employment. Our project will support ex-offenders from Thurrock and Essex into employment, particularly those from Black, Asian and Minority backgrounds.	NON REG only = Education, training and Employment support Employability Training CSCS Training Employment routes include but are not limited to: Construction Rail track engineering Personal training

That Nail Place Limited (Aug 2022)	£20,000	Kent, Shepway	TNB was established in 2008 and provides traineeships and apprenticeships to participants from our premises based in Folkestone, Whitstable and Sittingbourne and increasingly through online delivery and the set up of satellite apprenticeship centres throughout England as part of our transfer to online delivery as a result of the coronavirus pandemic. We deliver intermediate and advanced apprenticeships in beauty therapy, hairdressing, nail services, customer service, team leading, management, assessing and teaching.	Our delivery model and services for our 2 week mindset, motivation and employability training programme will comprise of 3 days a week attending one of our training centres for employability skills, mindset and career planning workshops and a specialist beauty/nail service course with face to face assessment for certification in a popular salon treatments.
That Nail Place Limited (Sept 2022)	£20,000	Kent, Shepway	TNB was established in 2008 and provides traineeships and apprenticeships to participants from our premises based in Folkestone, Whitstable and Sittingbourne and increasingly through online delivery and the set up of satellite apprenticeship centres throughout England as part of our transfer to online delivery as a result of the coronavirus pandemic. We deliver intermediate and advanced apprenticeships in beauty therapy, hairdressing, nail services, customer service, team leading, management, assessing and teaching.	Our delivery model and services for our 4 week introduction to a career as a nail technician training programme will comprise of 2 days a week for 4 weeks attending one of our training centres for ABT certificates in manicure, pedicure and liquid and powder nail extensions together with workshops for mindset, motivation and vision/career planning workshops. This will give certification in 3 popular salon treatments to enable a smooth transition to AEB or apprenticeship provision for accredited Diploma nail technician qualifications.

That Nail Place Limited trading as TNB Skills Training	£20,000	Kent Shepway, Kent Medway	We deliver intermediate and advanced apprenticeships in beauty therapy, hairdressing, nail services, customer service, team leading, management, assessing and teaching and we have also delivered the traineeship programme through a sub-contract successfully since 2014.	<u>Regulated activity</u> - Award in employability skills <u>Non-regulated activity</u> - Non regulated provision for ESF Co-financed only, No defined level, Preparation for Work, 101 to 196 hrs, PW A
Together We Grow CIC	£20,000	Colchester	Together We Grow is a not-for-profit Community Interest Company (CIC) set up by a former community gardener and two former community volunteers who work in the public health sector to:- 1) Re-establish an important community / therapeutic resource i.e. the 'Community Garden', which was planned for closure in 2017 2) Embed educational and well-being programmes within the 2-acre growing site, 3) Develop outreach project work in the community and with schools	Bringing together volunteers, experts, mentors, clinical psychotherapist, occupational therapists case workers and peer to peer support workers in the safe environment of the garden clients will have the opportunity to express their emotions, concerns, trauma, develop support networks and become part of the wider community through employment, education and volunteering.
Unleash Yourself with Gladness	£20,000	Maidstone	A community interest company that provides counselling services to individuals experiencing loss, brokenness, failure, trauma, abuse, and other issues affecting their mental health and well-being. AAA's Vision & Mission is to support individuals to overcome challenges in life and assist in their self-reflection journey. We strive to see people live in mental wellness, supreme well-being, and good spirit.	We will run personal development workshops through our course called the "Brokenness to Brilliance Program". The workshops aim to provide training and coaching for individuals to rebuild their lives and become employable by overcoming life challenges and developing employment skills.

Vasave Business Solutions	£20,000	Kent	Vasave is an IT consultancy company running since 2012 and as a full IT support provider, we assist small and medium businesses with cost-effective IT solutions. Vasave works with a variety of start-up organizations, by providing them with assistance in the security set up for all their vital information.	REG = Cyber Security Level-2 Digital Marketing Level-3 IT (Information & Technology) Training Level-3 NON-REG = Communication Skill Employability Skills
YUVA Minds previously known as Young Minds	£20,000	Kent	Here at YUVA, we have your interests at heart our team is a dedicated bunch, we are a collective of skilled expertise to help anyone from any background get to where they need to be in a short time. While the courses YUVA offers all centre around the topic of Information Technology, we vary in the types of courses and cater to everyone's interests and hobbies. YUVA allows you to pursue your dream career with all the necessary support you need, gaining work experience, and getting confident to start a new job. We provide industry standard courses, online student portal and 1-2-1 training.	Our IT & career development programme will work with 15 participants over a 3-month period. IT & career development programme will help to get updated technologies training and personal development training. Our programme will be on a digital marketing, cyber security, data science, DevOps, quality training, bespoke delivery, innovative learning.
Warnborough Foundation CIO	£6,000	Canterbury	The Warnborough Foundation was established as the charitable arm of Warnborough College in November 2020, to advance accessible education and training among marginalised people in East Kent to extend the community services provided by the College throughout its long history, while embracing new challenges and opportunities.	We will provide beneficiaries with IT equipment, volunteering and life skills which will last beyond the length of the training programme for long lasting outcomes to improve wellbeing which will be measured by the Warwick Scale.