



L-R: Directors: Andy Wilson (Chair), Lola Barrett, Jacqui Finn and Stephen Jeffery (CEO)

LONDON LEARNING CONSORTIUM  
COMMUNITY INTEREST COMPANY  
Company Information for the year ended 31st July 2010

**Directors:**  
Ms L T Barrett | Mr B Dann | Ms J Finn | Mr A Wilson

**Secretary:** Mr S L Jeffery  
Note: Mr B Dann stood down as a Director in 2009 and Mr M. Hudson joined the board in 2010

**London Learning Consortium**  
2nd Floor, Wrencote House, 121 High Street, Croydon, Surrey CRO 0XJ  
Victoria Office: 020 7869 8023 | Croydon Office: 020 8774 4040

**Registered Number:** 06322097 (England and Wales)

## Investments

3SC was set up as a not-for-profit partnership in 2009 and operates as a prime contractor to bid for large public sector contracts on behalf of its member service delivery organisations. 3SC offers an effective scalable delivery model and one that is devised to build capacity and thus increase the capability and reach of the sector.



3SC's board of partners is comprised of ten civil society organisations, including the London Learning Consortium, who each bring expertise in the delivery of public services and also their commitment to securing a long term opportunity for the sector to compete in this market. Around a thousand organisations of all sizes and across all areas of service delivery have registered their interest in playing a part in consortia managed by 3SC and this number is quickly growing as 3SC develops its areas of operation.

In the last year, 3SC has managed delivery and performance of services within the welfare to work area to deliver 5,500 jobs with a contract value of £32.5 million, for young people between the ages of 18 and 24 who had been out of work for a year, in a range of opportunities aimed at benefitting local communities.

Fair Train is the name of the Group Training Association (GTA) for the voluntary sector. A Group Training Association is a not for profit organisation that encourages employers from their sector to offer apprenticeships by helping them to access and manage training for apprentices. There are Group Training Associations for a number of different sectors.

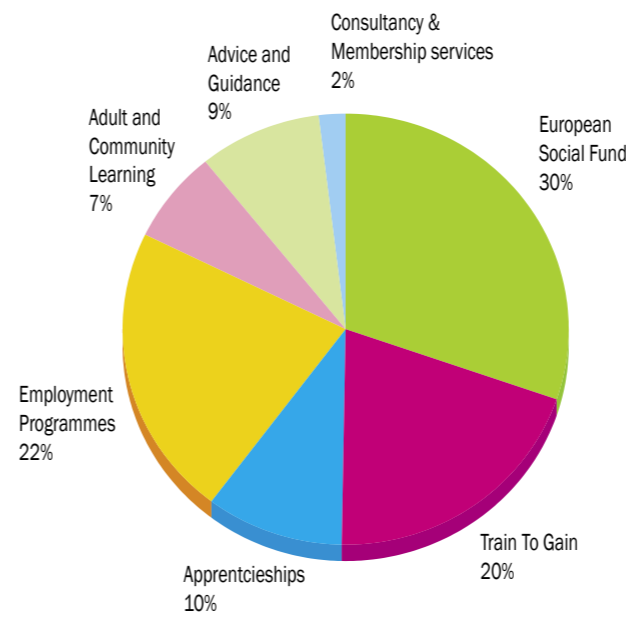


The organisations involved in Fair Train are ACEVO, Action for Children, Barnardo's, Enable, Learning Curve, NACRO, NAVCA, NCVO, North Warwickshire and Hinckley College, The Prince's Trust, Rathbone, Skills - Third Sector, London Learning Consortium, St John Ambulance, VISTA and VSNW.

## Finance report

Despite significant economic turbulence and political change 2009/10 was a year of growth and success for LLC.

Our income rose from £1.2M in 2008/09 to £1.7M in 2009/10. The results of our work at National, regional and local level augmented and strengthened our financial position as LLC became London's most successful Third sector learning and skills sector consortium.



If you would like a full copy of our audited accounts for the year ending 31st July 2010 please contact us or download a copy from our website. This data has been extracted from accounts independently audited by Simpson Wreford & Partners Chartered Accountants & Registered Auditors

# Annual review 2009/10



# 2009/10: Supporting London's communities and the wider third sector

In 2009/10 the consortium made several strategic and operational decisions to strengthen its position and expand its service offer. In 2009 it was clear that the demand for our services was growing to encompass a wider geographical area and therefore to meet these and other strategic aims the South London Learning Consortium became the London Learning Consortium (LLC).

LLC also invested in the start up of two new national organisations the Third Sector Management LLP (3SC) and Fair Train. This investment will bring opportunities for the Consortium to access larger public sector contracts in partnership with other third sector organisations that would not be possible on our own. LLC also grew and developed its apprenticeship training services and opened a new strand of business, a recruitment agency. We are now able to offer employers a holistic service from recruitment of new staff, training and work ready support to placements and jobs.

LLC has a stable board of Directors which is ensuring that our communities of interest are our key focus. LLC met its obligations to the C.I.C regulator, Companies House and HMRC.

Our financial year has been good with an increased operational turnover from £1.2M in 2008/9 to £1.7M in 2009/10 our third trading year. This has helped LLC fund more third sector partners to deliver learning and skills provision to our communities of interest as well as support its own internal services.

As part of our increased success and contracts LLC also added to its provider base from 2008/9 and have subcontracted work to over 30 organisations in 2009/10. We also saw an increase in membership from 140 to 160 by July 2010.

Stephen Jeffery, Chief Executive

## Training

Helping you make the right choices for your future...

London Learning Consortium is one of the biggest providers of vocational training and skills development. LLC and its partner providers work with employers and individuals from local communities with a view of helping them gain new skills and qualifications.

In 2009/10 LLC developed and grew its Apprenticeship programmes, continued to deliver Train to Gain, Adult and Community learning, Specialist training and careers services.

In 2010/11 LLC is continuing to develop its training offer working closely with skills sector councils, the National Apprenticeship Service, Skills Funding Agency and increasingly Local Authorities.

### Would you recommend the scheme to other potential apprentices?

'I would definitely. It is especially good for people like me who have kids and a home to run and who already have the skills'.

*Adult Apprentice,  
St. Mark's Family Centre, Mitcham*

### Why did you decide to employ an apprentice?

'We were looking to bridge the growing age gap in the skills workforce - young people really are the managers of the future. We also wanted to help reduce unemployment in 16-24 year olds'.

*Apprenticeship & Skills Advisor - London Borough of Sutton*

'My job title now is a Technical Insurance Advisor, I was taken on initially as Insurance Admin and I did an NVQ Level 2 in Business Admin which I completed within a year. I trained in the Insurance role here then went up for the position that I have now against a number of other candidates, so I know I really was the best candidate and the apprenticeship worked'

*Apprentice - London Borough of Sutton*



## Recruitment

Your one stop shop for all your recruitment needs

LLC Recruitment is a new service from the London Learning Consortium. We are working across London to offer a full recruitment service to the Third Sector, Private Companies, the Public Sector and job seekers. LLC Recruitment offers an end to end service with an excellent level of customer service and professionalism.

Our service supplies both Temporary and Permanent vacancies in the following sectors:

- Office & Administration
- Health & Social Care
- Education
- Customer Service

Our recruitment services offer a solutions program that can also help you develop your staff with a training program that suits your business needs. This new business area aims to support our existing large employer customer base as well as our members and stake holders.

T: 020 8680 9803

E: [info@llcrecruitment.org.uk](mailto:info@llcrecruitment.org.uk)



## Consultancy and business development support

LLC has provided consultancy and business development support throughout 2009/10 and this area of our work is continuing to grow and develop. In 2009/10 LLC worked on a number of consultancy and business development projects. For example LLC worked as part of the delivery team on the LSIS Organisational Health Check programme. LLC wrote reports for both the LSC and Skills Funding Agency on how new funding guidelines and contracting arrangements could work for the Third Sector. We also supported the South London CVS Partnership examine new ways of working via the Bespoke project through analysis of its members internal practices and arrangements.

LLC in partnership with the Learning Curve organised a national meeting of third sector consortia and has been supporting Skills Third Sector on the development of three new apprenticeship frameworks aimed at the third sector.

## Membership services

During 2009/10 LLC increased its membership to over 160 organisations. New members reflected both our new geographic reach and business model. This added strength will help LLC in the challenging times that lay ahead as the UK economy moves out of recession.

LLC introduced a new e-newsletter, held awareness raising and service development workshops for members as well as starting a business development forum.

